



St. Francis

College for Women

Begumpet, Hyderabad-500016

(Autonomous & Affiliated to Osmania University)

St. FRANCIS COLLEGE FOR WOMEN STRATEGIC PLAN 2018–2023

St. Francis College is a pioneer institution for women's education in the twin cities of Hyderabad and Secunderabad. As we enter the Diamond Jubilee year of the college, we take this opportunity to evaluate the fulfillment of the **Vision and Mission** of the institution.

In the ever-changing landscape of higher education, it is essential to identify our priorities while maintaining a flexible approach. This adaptability allows us to leverage new opportunities during the execution of our plan. The college continues to remain focused on its vision of achieving **holistic education for the empowerment of women**.

Vision and Mission

Mission: To help our students develop into intellectually competent, morally upright, socially committed, emotionally stable, spiritually inspired, and patriotic women citizens of India.

This mission is accomplished by assessing past efforts and systematically planning for the future.

Strategic Planning Process

The Steering Committee for the Strategic Plan began its work in **July 2017**, bringing together members of the management, faculty, administration, student body, and alumni. The collaborative discussions aimed to identify opportunities for the qualitative growth of the institution.

Objectives of the Strategic Plan

1. Make students competent in a global society.
2. Create opportunities for advanced learning.
3. Continue to strive for the empowerment of women.
4. Keep in mind the diverse student body.
5. Launch special initiatives to encourage fast learners.
6. Be a model institution for emerging educational institutions.
7. Develop opportunities for students, faculty, staff, and alumni to collaborate as volunteers in community organizations.

This all-encompassing plan sets the tone for the future of education at St. Francis College, especially as the college celebrates its Diamond Jubilee. The solid foundation already laid will play a vital role in realizing the college's vision and mission — to empower young women and make them a blessing to society.

Values and Institutional Philosophy

Inspired by the patron saint of the college, **St. Francis of Assisi**, we uphold the values of protecting and cherishing the environment. The college will continue to provide a foundation for understanding how to achieve our mission through:

- Commitment to the common good and social justice
- A strong sense of collective responsibility
- Emphasis on diversity and inclusivity
- High spiritual values and service initiatives

Strategic Initiatives to Achieve Our Goals

In pursuit of the stated goals, the college will:

- Increase collaborations with Indian and international universities.
- Encourage and support online learning platforms and methodologies.
- Enhance support for faculty and student research activities.
- Facilitate outreach by faculty and students to engage with communities through research, teaching, and expert services.
- Introduce select diploma programs that complement undergraduate programs and prepare students for career entry or higher education.