



St. Francis

College for Women

Begumpet, Hyderabad-500016

(Autonomous & Affiliated to Osmania University)

St. Francis College for Women Strategic Plan Deployment Report

The members of the Strategic Plan Committee, which includes the Principal, Vice-Principal and Heads of various departments, after several discussions, formalized a list of initiatives and proposed strategies to implement the Strategic Plan effectively.

Our Strategies

Ensure that our courses are relevant and conform to globally accepted standards

- The syllabus of every course is thoroughly discussed, reviewed and changed by each department at the Board of Studies (BOS) level and approved by the Academic Council. The entire college revised the syllabus according to the revised UGC guidelines on the CBCS structure.
- Inclusion of professionals from industry and alumnae in statutory committees ensures relevance and quality in curriculum design.
- Memoranda of Understanding (MOUs) signed for teaching methodology enhancement and exchange programs:
 1. 2013 – American Consulate: Initiated ‘American Corner’
 2. 2015 – University of East London
 3. 2016 – Xavier University, Aruba
 4. 2016 – Gregorian University, Rome
 5. 2016 – Arabian Wellness and Lifestyle Management Company, UAE
- Summer Programme for students at California Baptist University, California.
- Staff Exchange: Dr. Uma Joseph from the Department of History was invited by Shenandoah University, Virginia, USA, to deliver lectures on Indian History, Culture, Freedom of Expression, and the Position of Women.
- **Interview link:** Professor Travels to Virginia to Discuss Gender Equality

Promote Research among Staff and Students

- Faculty Improvement Programs (FIP) and duty exemptions to pursue research.
- Cash incentives awarded for published research work.
- Teachers encouraged to attend workshops and refresher courses.
- Self-study topics assigned and evaluated.
- Project work made compulsory for both UG and PG students from 2016.
- Active encouragement for paper presentation at national and international seminars.
- AXIS Lab established to promote research.
- A Science department supplies culture to other colleges and is recognized as a Research Centre.

Encourage Social Outreach

- NSS involvement to instill social responsibility among students.
- PG students engage in social outreach as part of their curriculum.
- Active participation by the college community in disaster relief.
- Student clubs regularly engage in social outreach: visiting slums, government schools, villages, and institutions for the differently-abled.
- **Swarnojwala Scheme:** Initiated during the Golden Jubilee, it supports rural student adoption and education.

Provide Facilities to Sustain High-Quality Teaching and Learning

- Regular ICT training sessions for faculty.
- Frequent seminars/workshops on pedagogy and active learning by leading educators.
- Continuous upgrading of labs and infrastructure.

Efforts to Protect Natural Resources

- NSS and NCC organize awareness campaigns on environmental pollution.
- Activities include marches, plays, seminars promoting natural resource protection.
- Environmental Studies course included in curriculum.
- College complies with all environmental directives from the Government of India.
- **Prakriti Club:** Conducts environmental activities year-round. October 4 is celebrated as Environment Day.

Extensive Use of ITES for E-Governance and MIS

- E-resources are an integral part of college operations.
- IT-enabled systems for admission, examinations, attendance, and evaluation.
- Facilitates efficient Human Resource Management.

Value-Based Education

- Value Education is a mandatory course with credits awarded.
- Class teachers serve as mentors, facilitating small-group discussions and personal growth.
- The friendly atmosphere encourages open dialogue and participation in value-based activities.